

POSITION: Physician (Associate Chief of Psychiatry), AD/VM-602-14/15**NUMBER OF VACANCIES:** 1 Full-time position**TYPE OF APPOINTMENT:** Permanent**FUNCTIONAL STATEMENT:** Physician**SALARY RANGE:** \$72,381 to \$110,682 per annum, dependent upon qualifications and experience. Additional special pay is available**NOTE 1:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 2:** Applications received by 12/22/03 will be given first consideration for this vacancy.**NOTE 3:** A pre-employment physical examination may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 4:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.**NOTE 5:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 6:** This is a Non-Bargaining Position.**TOUR OF DUTY:** Position is dayshift, M-F. The work conditions may require some rotation in the tour of duty**LOCATION:** This position is located in the Mental Health Division, Portland OR Division; however, it may be necessary to use the selectee's services at different locations throughout the medical center.**AREA OF CONSIDERATION:** First area of consideration will go to current permanent employees of this medical center including Willamette National Cemetery, Regional Counsel and Veteran Outreach Center. Second area of consideration will go to any qualified U.S. Citizen**DUTIES:** The complete Functional Statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. The physician will carry a caseload and provide consultation to Mental Health programs. Incumbent will supervise residents and fellows, engage in leadership activities, or develop medical services in the inpatient and/or outpatient areas. The physician is an integral part of patient care, teaching and research activities, which are shared with OHSU; as such, the physician must qualify for a faculty appointment with OHSU at assistant or associate professor. There will be an expectation that this person will have strong team-building skills. This position will report directly to the Chief of Psychiatry/Clinical Director of Mental Health. As Associate Chief of Psychiatry, this position will entail assuming or sharing some of the administrative duties of the Clinical Director, in particular those that relate to academic affairs, employee relations (proficiency reports of licensed independent practitioners), coordinating development and expansion of postgraduate training/fellowships of the various disciplines within the division, coordinating credentialing of licensed independent practitioners within the division in collaboration within the discipline leaders and interfacing with Quality & Performance Service in order to prepare for JCAHO and other inspections related to national accreditation standards. It is assumed that these responsibilities would take approximately up to 40% time.**QUALIFICATIONS:**

- ♦ Must be a citizen of the United States.
- ♦ Must be a licensed Physician with relevant work experience.
- ♦ Must be board-certified in Psychiatry. Specialty certification in one or more areas of Psychiatry is preferred.

HOW TO APPLY (First Consideration Applicants): In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS). This form is available in Human Resources Management Division and on the internal Human Resources website. First consideration will be given to those who apply no later than 12/22/03, however this position will remain open until filled.**HOW TO APPLY (Second Consideration Applicants):** In order to be considered for this vacancy, interested applicants must complete and submit:

- A. VA Form 10-2850 (Application For Physicians, Dentists, Podiatrists, and Optometrists)
- B. OF-306, "Declaration for Federal Employment.
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof). (if applicable)
- E. Curriculum vita should be enclosed as additional information.

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 16, Room 300, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-112.****Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified candidates will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.**Forms are available online at www.portland.med.va.gov/hr****HOW TO OBTAIN FORMS:****In Portland:**

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 16, Room 300)
Portland, OR 97207. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.